

STAC Minutes December 12, 2005

Meeting held at: Conservation Credit Union Conference Center

In Attendance:

	Adams, Cheri		Kempker, Judy		Seiling, Joe
	Anderson-Harper, Rosie		Krause, Guy	x	Smith, Pat
x	Avant, Cheryl	x	Matthews, Mechelle		Snyder, Mary
	Benedict-Wiseman, Geri		Mixon-Page, Lorraine	x	Struempf, Beverly
x	Bode-Oliver, Elaine	x	Mundell, Jessica		Verslues, Lisa
	Charrier, Jim		Oetting, Beth	x	Wilson, Barbara
x	Distler, Karen		Pasley, Jim	x	Wiseman Geri
x	Dudenhoeffer, Keith		Robinett, Darlene		Yahnig, Ed
	Hillstrom, Victoria	x	Roesti, Jane	x	Wolken, Gail
	Horn, Denise		Russell, Nicki	x	Yahnig, Ed
x	Howard, Bryan	x	Schulte, Lisa		
	Jackson, James		Scroggins, Cynthia		
	Sheila Barnett of MODOT, for Jim Pasley				
	Donna Arnel, Dept of Health and Sr. Services				
	Stephen Davis, House of Representatives, for Judy Kempker				
	Cindy Bassett, Secretary of State's Office, State Library				

Co-chairperson Karen Distler called the meeting to order.

Meting With Chester White

Karen reported that she, Pat Smith, Elaine Bode-Oliver, and Donna Arnel met with Chester White, Director of OA Personnel. She reported that the meeting went well and that she predicted a very good working-relationship with Mr. White. She said she would send a summary of the meeting (which follows):

- Mr. White shared his contact information: 751-3053; chester.white@oa.mo.gov
- Karen forwarded the STAC Mission and Committee Descriptions, Management Training Rule, Membership Roster, STAC History/Timeline, and Current Training Policy prior to the meeting; Post-meeting she also forwarded the original Policy and Executive Order.
- We discussed STAC member participation, leadership, and history of how the chair position was elected.
- We discussed reporting procedures for the Management Training Rule
- We discussed our vision for STAC and how that meld's with Chester's expectations

- We briefly mentioned the LMS reviews
- We discussed attendance at OA's classes and their training structure
- We discussed agency support of STAC, including an organizational name change.

Networking luncheon

Everyone enjoyed meeting our guests and networking with one another.

7 Habits Presentation

Jane Roesti and Larry Yamnitz of the Department of Conservation presented materials from the "7 Habits of Highly Effective People" curriculum.

- Members were able to view the trainers materials, and participant binder
- Conservation teaches the curriculum in a two, full-day block
- Total class participants: 10 to 25.
- Larry described how he uses the philosophy in his everyday management
- Concepts explained: The Maturity Continuum of Dependent, Independent and Interdependent; Circle of Influence and Circle of Concern, Potato Crop movie, Win-Win Agreement, Who Do I Want to Be at 80 Exercise
- Cost: Facilitator training kit- \$500 each; Participant manual \$110 each
- Karen reminded everyone that their voting on this recommendation in the future does not commit the agency to purchasing the program. The vote would be a recommendation to OA to support the implementing this curriculum and possibly a statewide contract.
- **Action Item:** Post-meeting, Karen asked Jane for her Curriculum Committee to write a recommendation.

The next meeting will be held January 9 at DNR, Route 66 Room.

Meeting adjourned.